



Job description

Director of Children, Youth & Family Ministry

A position with heart, hustle, and holy purpose.

We're The Neighborhood Church—a passionate, forward-moving ELCA (Evangelical Lutheran Church in America) church with a bold mission: Change Church. Create Relationship.

[We believe](#) church should meet the world as it is today: fast-moving, creative, and full of a future hope. Our community is both in-person and online, and our mission is all about **building relationships with Jesus and each other that go beyond Sundays and beyond church walls.**

We're looking for someone who gets that.

Someone who **loves Jesus, loves kids and students**, and is passionate about creating a space where families grow in faith and kids feel known and loved.

Is this job for you...?

About You

You're the kind of leader who can connect with a 5-year-old *and* a high schooler *and* their parents... all before your second cup of coffee.

You:

- Love Jesus and know how to share that love in creative ways.
- Get excited about organizing epic youth nights and meaningful conversations over ice cream.
- Aren't afraid to dance like no one's watching (even if everyone is).
- Know that social media is more than just dancing and cat videos—and you know how to use it.
- Understand that **innovation is a must** to reach kids and families in today's world.
- Want to help people fall in love with church all over again.

What You'll Be Doing

- **Leading kids and youth ministries** from Nursery through 12th Grade.
- Creating awesome, meaningful **faith-building events, trips, and programs**.
- Building, training, and leading an incredible team of **volunteers**.
- Regularly connecting with **parents**—partnering with them as the primary faith leaders at home.
- Taking over "Summer Camp" and hosting incredible mission groups on our campus and leading VBS that keeps kids coming back week after week!
- Evaluating ministry efforts every 30, 60, and 90 days—with clear plans and shared wins.
- Partnering with the **Pastor** and the staff to align with the big-picture vision of the church.

You're Next-Level If...

- You believe parents are the primary disciple makers and Sunday/Wednesdays are to truly equip the family for ministry in the home
- You're fluent on the socials: Instagram, Snapchat, TikTok, and YouTube shorts, and generationally still ready to embrace the Facebook.

- You've got a go-to set of backyard games and can lead worship with hand motions in your sleep.
- You're flexible, adaptable, and view change as an opportunity—not a setback.
- You see data, feedback, and the Holy Spirit as tools for growth, but know the Holy Spirit is the best path always!

Let's Talk About Your Spirit-Led Gifts

- **Creative** – You bring fresh ideas to life with energy and purpose.
- **Innovative** – You stay ahead of culture and help the church do the same.
- **Relational** – You lead with humility and connect with people at every age and stage.
- **Strategic** – You think long-term, develop systems, and know how to move things forward.

The Future Is Bright

This role is part of a strategic growth plan. As our church continues to grow, this position is expected to **split into dedicated roles**

- **Director of Children & Family Ministry**
 - **Director of Youth & Young Adult Ministry**
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The Foundation

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.” – Ephesians 2:10

If this sounds like your kind of calling, let's talk. We're ready to welcome someone who brings passion, purpose, and presence into this next chapter of ministry.

Details

Job Type: Full-time

Pay: \$45,000.00 - \$65,000.00 per year*

*Ordained Pastors/Deacons will be compensated at guidelines

Benefits:

- Dental insurance
- Flexible schedule
- Flexible spending account
- Health insurance
- Life insurance
- Paid time off
- Parental leave
- Professional development assistance
- Relocation assistance
- Vision insurance

Education:

- Bachelor's (Required)

Experience:

- Children or Youth Ministry/Teaching: 3 years (Required)

Ability to Relocate:

- Bentonville, AR 72712: Relocate before starting work (Required)

Work Location: In person